

## **Shaping Tomorrow's Health: Sanofi Canada recognized as one of Montreal's Top Employers for 2016**

**Montreal, Quebec - February 4, 2016** – Sanofi Canada is pleased to announce that it has once again been named one of Montreal's Top Employers, a designation that recognizes its consistent leadership in offering a progressive and forward-thinking work environment. Today's announcement closely follows Sanofi Canada's recognition as one of Canada's Top 100 Employers in November 2015. The company was previously named one of Montreal's Top Employers in 2014.

"Being consistently recognized as one of the top employers in both Montreal and Canada speaks to the positive momentum at Sanofi, which is driven by our constant commitment to helping our employees excel on both a personal and professional level," said Mark Lievonen, Canada Country Chair and General Manager, Sanofi Pasteur. "Our ability to help shape and support the health of Canadians starts with a dedicated and motivated workforce. I am very proud that Sanofi's Laval and Kirkland teams are once again among the best in class."

Sanofi Canada's selection as one of Montreal's Top Employers was based on the variety of programs and incentives the company offers its Laval office and Kirkland distribution centre staff. These include competitive compensation, flexible work schedules, access to child care and individual development plans. The company also places a premium on employee wellness, with such benefits as newly-installed treadmill desks, onsite yoga classes and bike facilities as well as health-oriented food services, including daily fresh fruit deliveries. In 2015, Sanofi Canada employees participated in the 100-day Global Corporate Challenge (GCC) to meet the World Health Organization's (WHO) active lifestyle recommendation of walking 10,000 steps per day.

Sanofi Canada was also recognized for its positive track record of community involvement. In 2015, the company supported its annual Season of Solidarity campaign, through which employees are encouraged to volunteer in a number of activities that benefit the community and partner organizations. In particular, Sanofi Canada launched a campaign to raise funds for Centraide and was the largest employer in the region to support the local community blood drive event.

All employers who entered this annual regional competition organized by Mediacorp Canada Inc. were judged on eight criteria: physical workplace; work atmosphere and social, health, financial and family benefits; vacation and time off; employee communications; performance management; training and skills development, and community involvement.

### **About Sanofi - [www.sanofi.ca](http://www.sanofi.ca)**

Sanofi, a global healthcare leader, discovers, develops and distributes therapeutic solutions focused on patients' needs. Sanofi has core strengths in diabetes solutions, human vaccines, innovative drugs, consumer healthcare, emerging markets, animal health and Genzyme. Sanofi is listed in Paris (EURONEXT: SAN) and in New York (NYSE: SNY).

Sanofi entities in Canada include the Diabetes and Cardiovascular Diseases Business Unit, the General Medicines, Established Products and Consumer Healthcare Business Unit, Sanofi Pasteur (vaccines), Sanofi Genzyme (rare diseases, multiple sclerosis and oncology) and Merial (animal health). Together they employ close to 1,700 people. In 2014 Sanofi companies invested \$130.5 million in R&D in Canada, creating jobs, business and opportunity throughout the country.

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To coordinate an interview or for more information:

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